

# EMPLOYER QUESTIONS

## SKILLS

- Have you identified any specific skills gap/need currently within your business/organisation?
- Having identified skills gaps, how does the company respond to address needs?

## RECRUITMENT

- Which particular skills and qualities do you look for when recruiting new workers?
- When was the last time you advertised for new workers? How satisfied were you with the response? What plans have you for recruitment in the near future?

## TRAINING

- What are the opportunities for the current workforce to keep their skills updated/learn new skills either in-house or externally?

## SCHOOL/INDUSTRY LINKS

- How well do you feel school/colleges prepare young people for the world of work in general? In particular, what more do you feel they could be doing?
- What links do you currently have with local schools and colleges?
- Within the NI economy Engineering and Food are two very important industrial sectors but what more do you think employers can do to bring their industry to the attention of schools/colleges, and additionally, what can schools/colleges do to raise the profile of engineering/food?

## THE FUTURE

- Tell us how the current recession has affected the company?
- What changes would you anticipate the company making once the recession ends?
- How do you see your business change over the next 5/10 years and will there be a need for a 'new skills' profile for a future workforce?